



The Alvarado Police Department is dedicated to providing the best quality police service to all citizens of Alvarado and to those who visit our city. We are committed to the principles of justice and equality and carefully select and train the best possible employees to support that commitment. To ensure employee understanding of the importance of fair and equal treatment, departmental policy strictly prohibits the practice known as "racial profiling."

Racial profiling is defined by the Texas Code of Criminal Procedure as a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Complaints of racial profiling, as with other complaints against departmental personnel, may be lodged with the Alvarado Police Administration or with any supervisor in the police department. The Administration Section is staffed from 8:00 a.m. until 5:00 p.m., Monday through Friday. Complaints may also be made by phone or in Person.

A racial profiling complaint should be made in a timely manner after the incident so that the details are readily available to the investigating supervisor and prompt attention can be focused to correct and/or discipline an officer acting in an unacceptable manner. If you feel you have been mistreated or harassed, it is your responsibility to file a formal complaint. Get the officer's name and identification number. They are required to give you this information if you ask.

Keep a file with copies of everything pertinent to your case: your statements, letters sent and letters received. Keep a written log of who you talk to, the date and time of the conversation, and what was said. Keep track of the progress of your complaint.

Additional provisions of the law require collection of certain information related to each motor vehicle stop for an alleged violation of a law or ordinance regulating traffic. Officers are required to document information related to each driver stopped and any search conducted as a result of the stop. Annual reports will be made to the City Council concerning data reported for the previous calendar year. In compliance with state law, data collection related to traffic and pedestrian stops began on January 1, 2002.

Newly hired recruits as well as tenured officers and supervisors receive classroom training on the state law and departmental policy and procedures related to racial profiling. Such training is mandated by law and standardized through the Texas Commission on Law Enforcement Officer Standards and Education, the regulatory agency charged with establishing, implementing, and maintaining standards for peace officers statewide.

The Alvarado Police Department is vitally interested in the welfare of all its citizens and visitors and diligent in taking action when its employees have proven derelict in their duties or are guilty of wrongdoing. If it becomes necessary for you to make a complaint, you can be assured that it will be given a fair and thorough investigation. By the same token, if you have occasion to see a police officer doing outstanding work, tell us about it. Your Alvarado Police Officers are dedicated to serving you and our community.

ALVARADO POLICE DEPARTMENT
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RACIAL PROFILING POLICY AND PROCEDURE



***One Community,
One Goal***